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Introduction



This appendix presents a summary of results from the 2023 economic model and survey. The first section contains a sampling of charts illustrating various costs of lost focus in terms of both time and monetary value. The second section features charts illustrating the aggregate results from our survey of global knowledge workers.

The economic model, based on the 2020 study methodology, estimates the costs of lost focus at work due to distractions like meetings, emails, work-related messages and personal diversions. The methodology employs a bottom-up approach, calculating the total time the average employee was affected by lost focus for each country, industry and occupation type. The model also calculates the associated economic costs, such as the salary cost (ie, salaries paid by businesses for unproductive time) and the potential gains to economic contribution (ie, increases to gross value added that could be realized in the absence of lost focus). Note that the economic model relies on 2022 macroeconomic data, and average exchange rates over that period should be used to make any inferences about local currency values.

The survey results, collected between February and April 2023, reflect the responses of 1,079 knowledge workers from ten selected countries, including Australia, Canada, France, Germany, Ireland, Japan, Poland, South Korea, the United Kingdom and the United States. Respondents encompass a broad range of seniority levels, from general staff to C-suite executives, and come from various industries, such as consumer packaged goods, retail, manufacturing, media, entertainment and publishing, education, professional services, and technology.

Economic model data

Figure 1. Annual hours of lost focus per knowledge worker

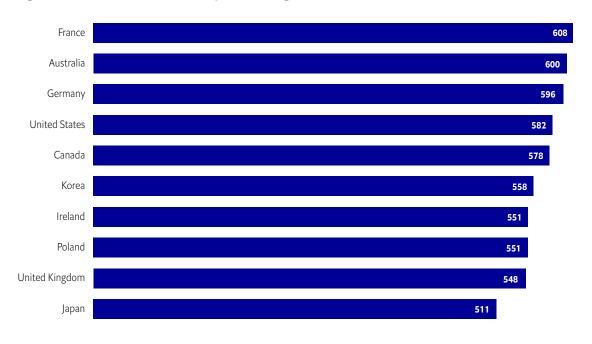


Figure 2. Cost of lost focus for the average knowledge worker (in terms of salary)

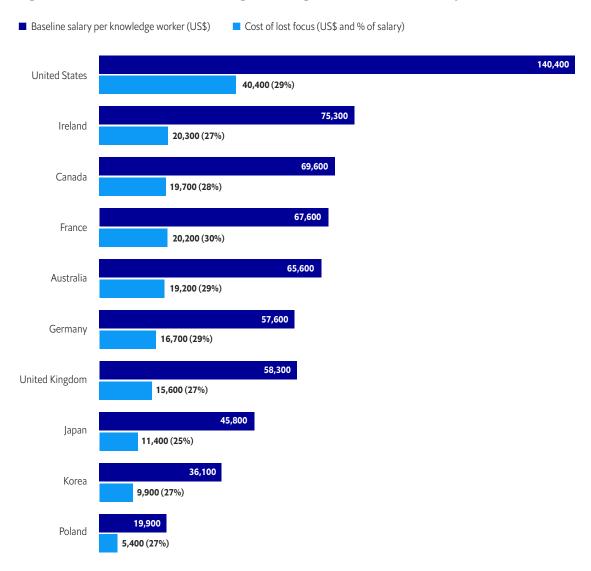


Figure 3. Potential gain to the average knowledge worker's economic contribution (US\$) if lost focus time was fully productive

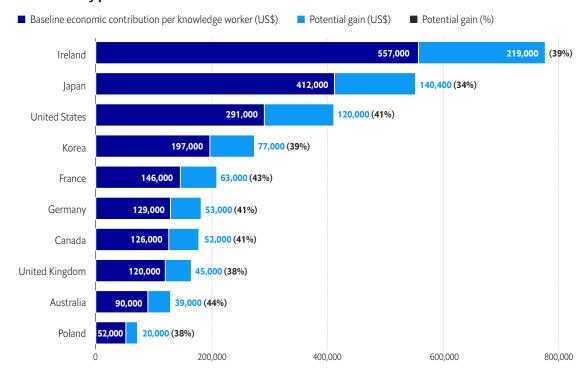
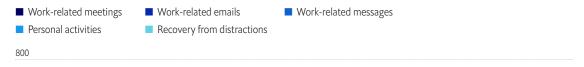


Figure 4. Annual hours of lost focus per knowledge worker, by source of distraction



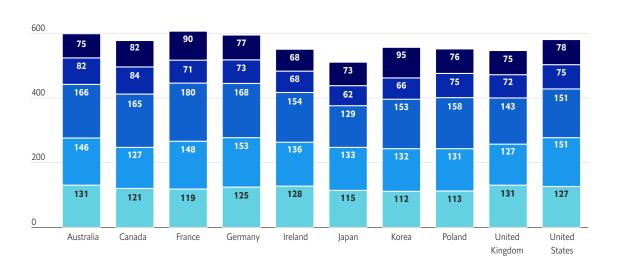
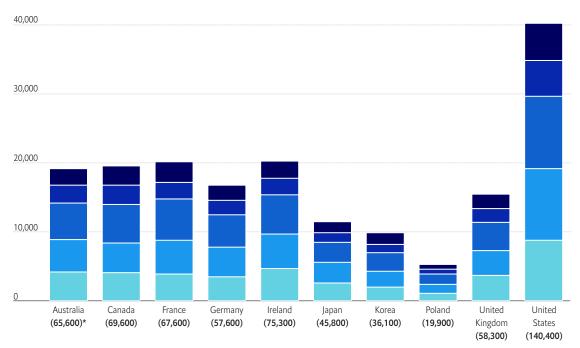


Figure 5. Cost of lost focus (US\$), by source of distraction





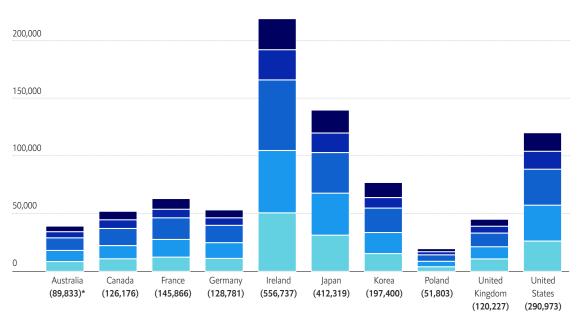
^{*}Parentheses = baseline salary per knowledge worker (US\$)

	Work-related meetings	Work-related emails	Work-related messages	Personal activities	Recovery from distractions
Australia	2,400	2,600	5,300	4,700	4,200
Canada	2,800	2,800	5,600	4,300	4,100
France	3,000	2,400	6,000	4,900	3,900
Germany	2,200	2,100	4,700	4,300	3,500
Ireland	2,500	2,400	5,700	5,000	4,700
Japan	1,600	1,400	2,900	3,000	2,600
Korea	1,700	1,200	2,700	2,300	2,000
Poland	700	700	1,500	1,300	1,100
United Kingdom	2,100	2,000	4,100	3,600	3,700
United States	5,400	5,200	10,500	10,400	8,800

Figure 6. Potential gain to the average knowledge worker's economic contribution (US\$) if lost focus time was fully productive, by source of distraction



250,000



^{*}Parentheses = baseline economic contribution per knowledge worker (US\$)

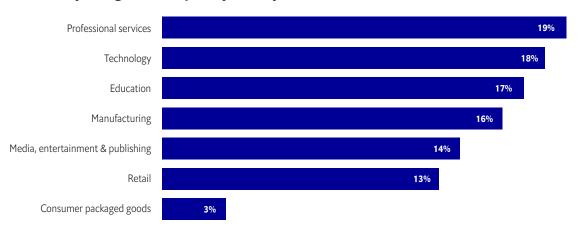
				Potential gair	Potential gain from addressing:		
	Work-related meetings	Work-related emails	Work-related messages	Personal activities	Recovery from distractions		
Australia	4,900	5,300	10,900	9,600	8,500		
Canada	7,400	7,500	14,800	11,400	10,900		
France	9,300	7,400	18,700	15,300	12,300		
Germany	6,900	6,500	15,000	13,600	11,200		
Ireland	26,900	26,100	61,000	53,900	50,600		
Japan	19,900	16,900	35,100	36,300	31,300		
Korea	13,100	9,100	21,100	18,200	15,400		
Poland	2,700	2,700	5,600	4,700	4,000		
United Kingdom	6,100	5,900	11,800	10,500	10,800		
United States	16,100	15,500	31,100	31,000	26,200		

Survey data

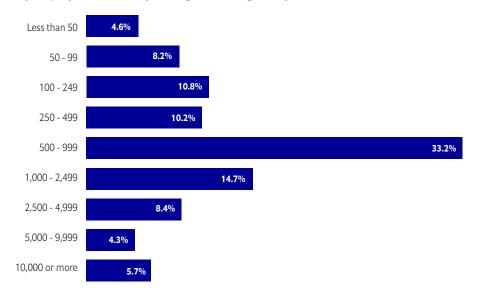
D1: In which country do you live? Select one.



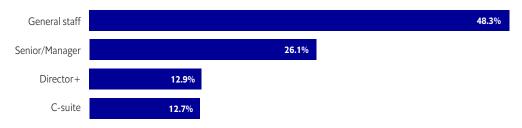
D2: What is your organization's primary industry? Select one.



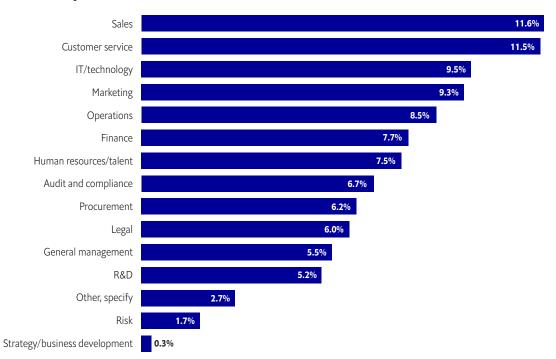
D3: How many employees work for your organization globally? Select one.



D4: Which of the following best describes your title? Select one.



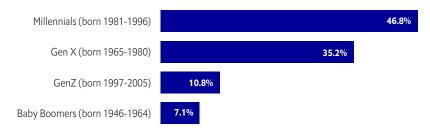
D5: What is your main functional role? Select one.



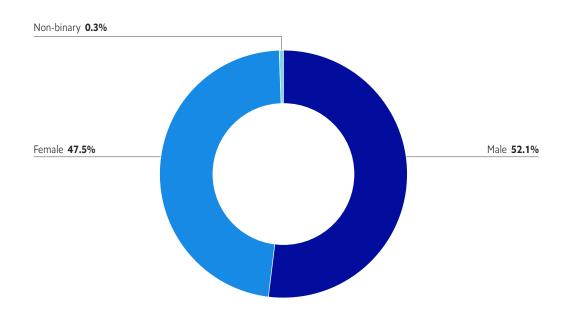
D6: By this definition, would you consider yourself to be a knowledge worker? Select one.



D7: In what year were you born? Select one.



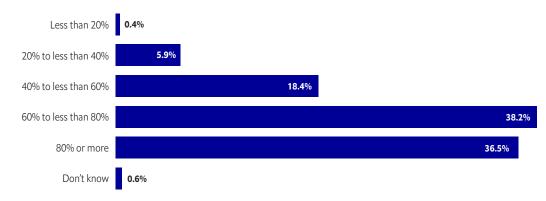
D8: Which best represents your gender? Select one.



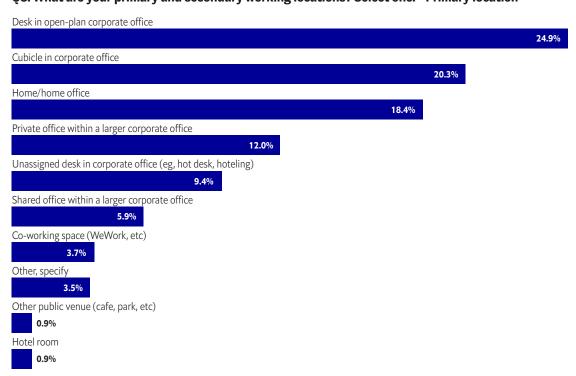
Q1: On a typical workday, how many hours a day do you spend at work (including working remotely)? Select one.



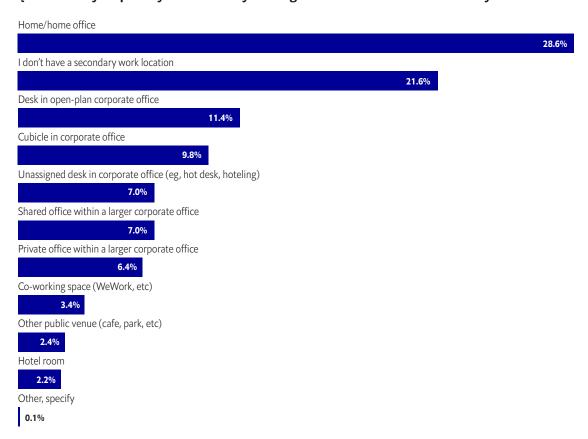
Q2: On a typical workday, what overall percentage of your working hours do you devote to productive work? Select one.



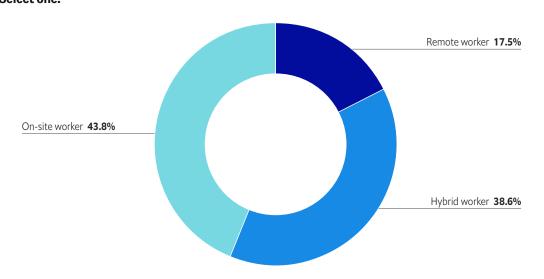
Q3: What are your primary and secondary working locations? Select one. - Primary location



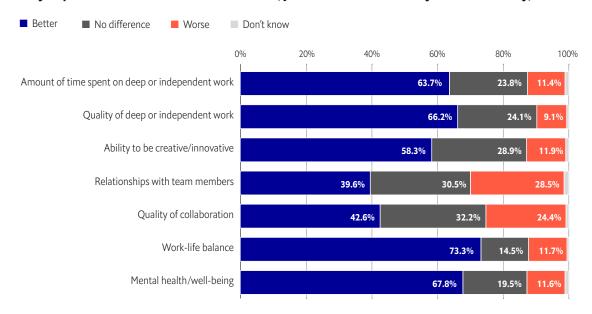
Q4: What are your primary and secondary working locations? Select one. - Secondary location



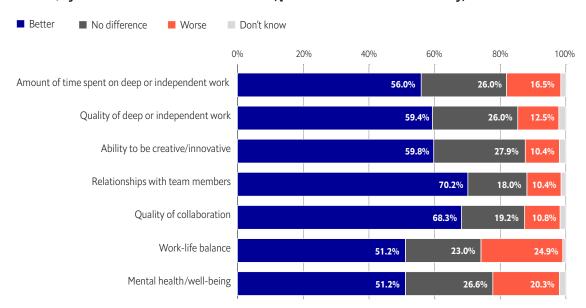
Q5: Which of the following most accurately describes your current working arrangement? Select one.



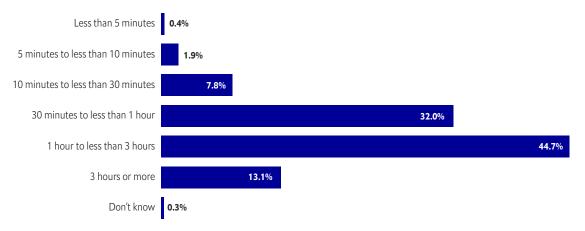
Q6A: How would you compare the following aspects of your experience with remote/hybrid work to fully in-person work? Select one for each row. (Question for remote and hybrid workers only)



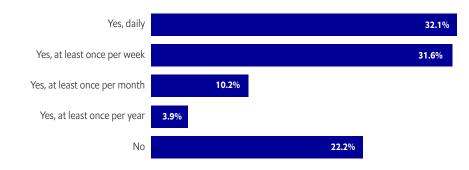
Q6B: How would you compare the following aspects of your experience with fully in-person work to remote/hybrid work? Select one for each row. (Question for on-site workers only)



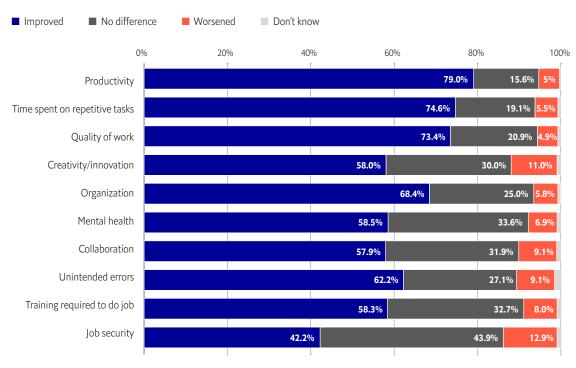
Q7: On a typical workday, what is the average length of time you typically spend focused on any given piece of productive work without any break or distraction? Select one.



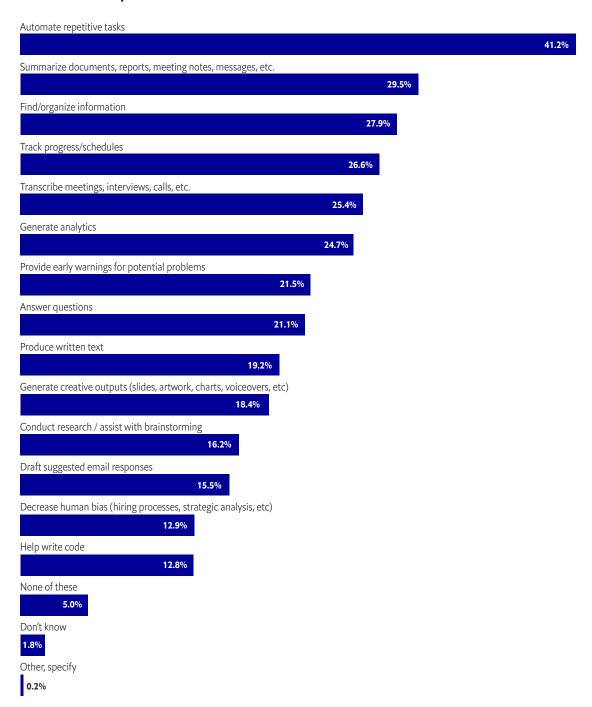
Q8: Do you regularly employ any automation tools in your work? Select one.



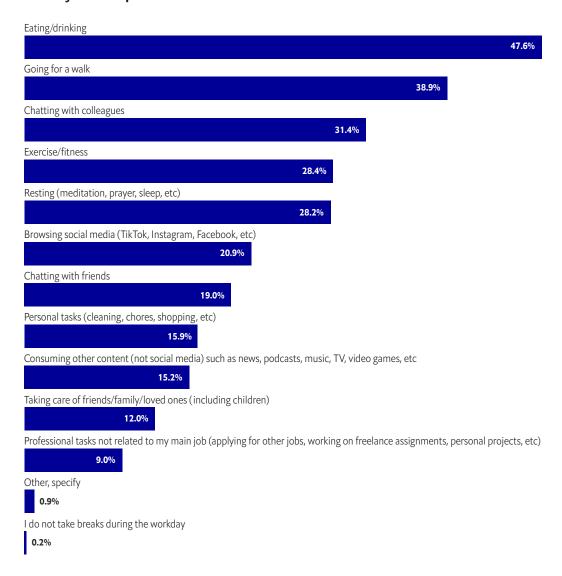
Q9: How has your use of automation tools impacted the following aspects of your work? Please select one in each row.



Q10: As Al-related tools become more common, how would you most prefer to use these tools for work? Select up to 4.



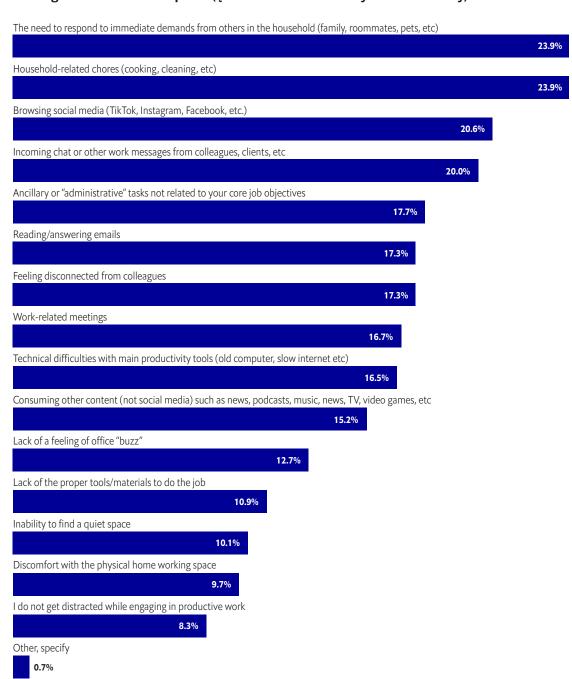
Q11: Which types of breaks or activities help you most to recharge/regain focus during the workday? Select up to 3.



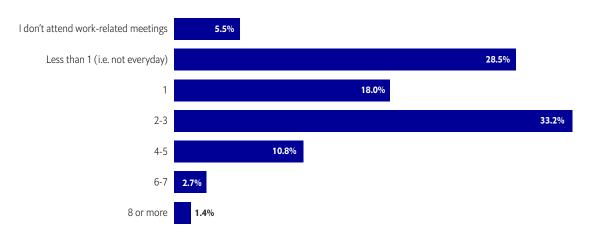
Q12: Which of the following most distracts you from engaging in productive work when you are working in the office? Select up to 3. (Question for on-site and hybrid workers only)

Face-to-face interruptions from colleagues about work-related tasks 35.8% Peripheral distractions in the office (loud environment, ringing phones, chatty colleagues, etc) Your own mind wandering 24.7% Work-related meetings 22.9% Ancillary or "administrative" tasks not related to your core job objectives 19.8% Technical difficulties with main productivity tools (old computer, slow internet, etc) 19.7% Incoming chat or other work messages from colleagues, clients, etc 19.6% Reading/answering emails 18.5% Engaging in personal non-work-related activities (personal calls, errands, etc) Browsing social media (TikTok, Instagram, Facebook, etc.) 18.2% Physical discomfort at my desk/workspace (temperature, space, etc) Consuming other content (not social media) such as news, podcasts, music, news, TV, video games, etc 10.8% I do not get distracted while engaging in productive work 5.1% Other, specify 0.3%

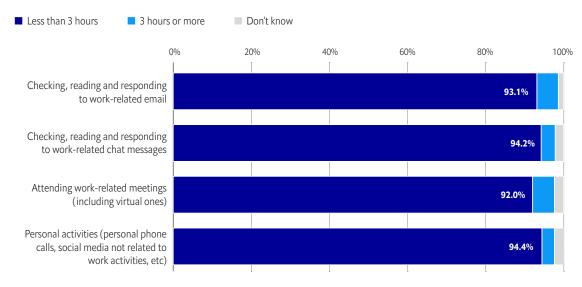
Q13: Which of the following most distracts you from engaging in productive work when you are working from home? Select up to 3. (Question for remote and hybrid workers only)



Q14: On a typical workday, how many work-related meetings (including virtual ones) do you attend? Select one.

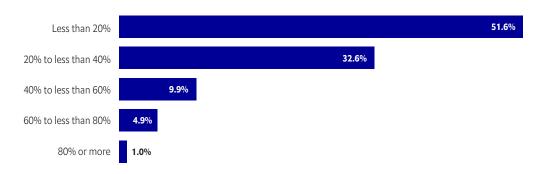


Q15: On a typical workday, how many hours per day do you spend doing the following activities? Select one in each row.

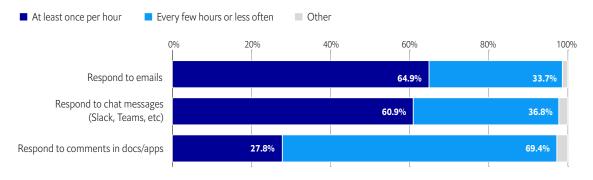


	Less than 3 hours	3 hours or more	Don't know
Checking, reading and responding to work-related email	93.1%	5.5%	1.4%
Checking, reading and responding to work-related chat messages	94.2%	3.6%	2.2%
Attending work-related meetings (including virtual ones)	92.0%	5.6%	2.4%
Personal activities (personal phone calls, social media not related to work activities, etc)	94.4%	3.2%	2.3%

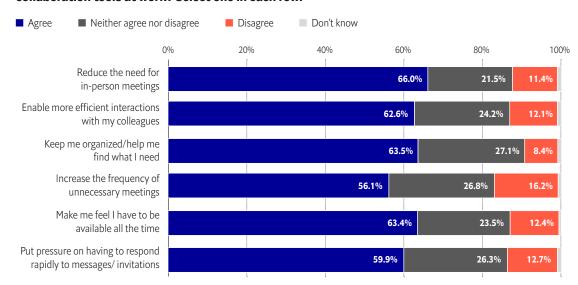
Q16: On a typical workday, what share, if any, of the time you spend in meetings (including virtual ones) would you consider a waste of time? Select one.



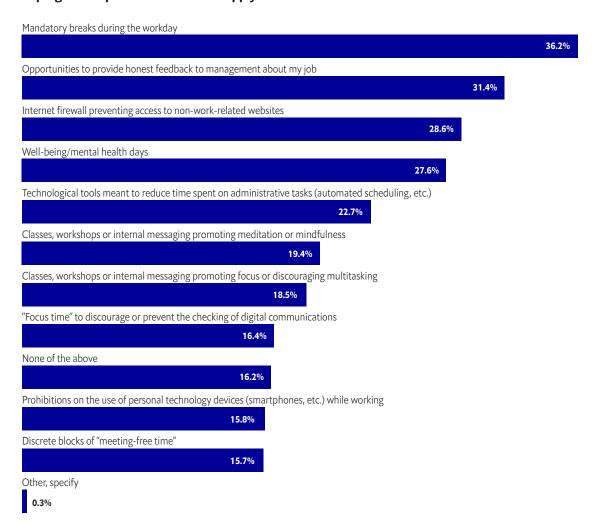
Q17: On a typical workday, how often do you do the following, on average? Select one in each row.



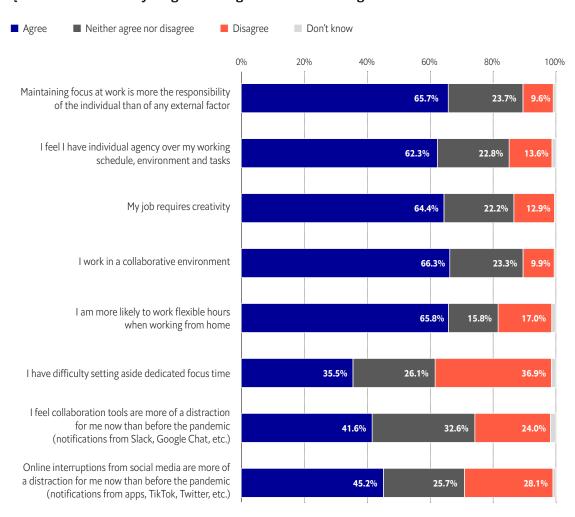
Q18: To what extent do you agree or disagree with the following statements with regards to remote collaboration tools at work? Select one in each row.



Q19: To the best of your knowledge, does your organization have any of the following policies or programs in place? Select all that apply.



Q20: To what extent do you agree or disagree with the following statements? Select one in each row.



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