




The Case for Answering the Call

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How did I get
here?

The background of the slide is composed of several overlapping, semi-transparent green geometric shapes. These shapes, including triangles and polygons, are arranged in a way that creates a sense of depth and movement. The colors range from a light, pale green to a vibrant, saturated lime green. The overall effect is a modern, minimalist design that complements the central text.



The Bible's Education Mandate

- ▶ You shall love the LORD your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. ***You shall teach them diligently to your children,*** and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. Deuteronomy 6:5-7



Martin Luther

- ▶ “I would advise no one to send his child where the Holy Scriptures are not supreme. Every institution that does not unceasingly pursue the study of God’s word becomes corrupt...”

K-12 Education in America

Colonial Era

Primarily religious and focused on reading the Bible. Schools were often private and accessible mainly to wealthy families.

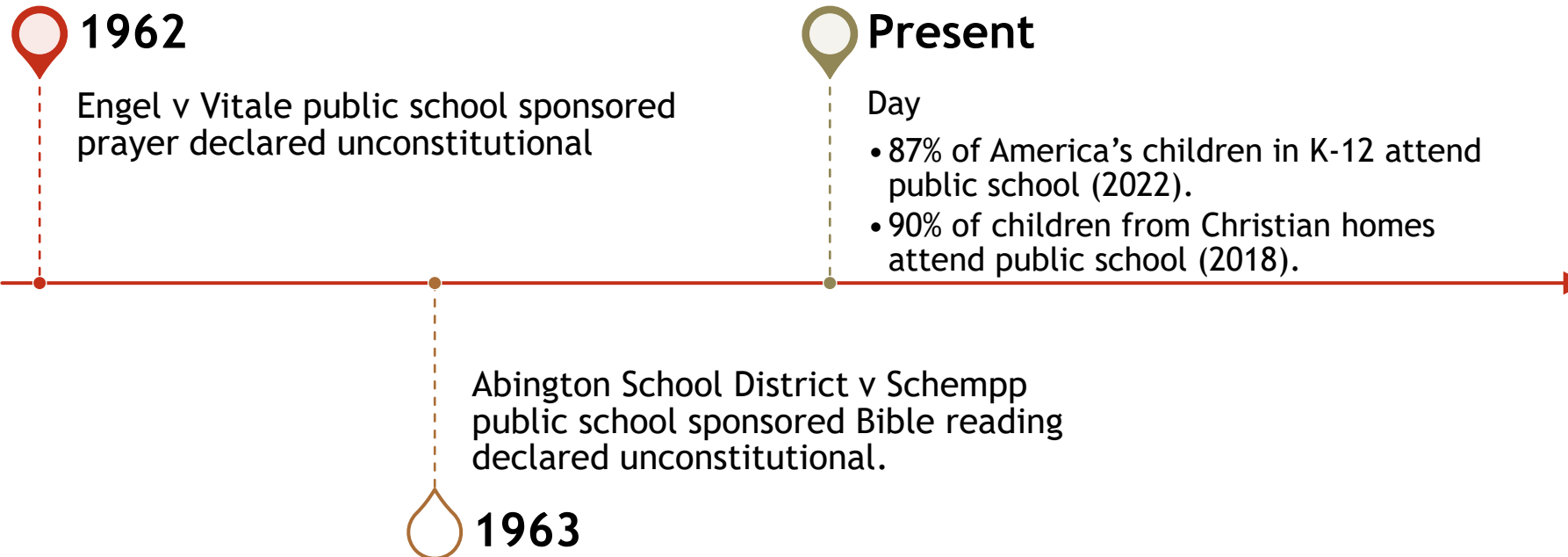
19th Century

Horace Mann, advocated for free, public education for all children. Many public schools were established. Judeo-Christian Protestant in worldview.

Early 20th Century

Professor John Dewey championed Progressive Education. Attacked the emphasis on teaching reading, writing, and arithmetic.

K-12 Education in America



Religion in K-12 Before Supreme Court Decisions


1949 Public schools in Pennsylvania required to start the school day by reading Bible verses

By 1960s, four more states had passed similar laws

Twenty-five states had laws allowing "optional" Bible reading

Remaining states had no laws supporting or rejecting Bible reading.

In eleven states with laws supportive of Bible reading or state-sponsored prayer, state courts had declared the laws to be unconstitutional.



Almighty God, we acknowledge our dependence upon Thee, and we beg Thy blessings upon us, our parents, our teachers and our country. Amen.



Guess the Worldview

Making disciples, but for whom?.



Voddie Baucham

“We cannot continue to send our children to Caesar for their education and be surprised when they come home as Romans.”



*If anyone causes one
of these little one,
those who believe in me,
to stumble, it would be
better for them to have
a large millstone hung
around their neck and to
be drowned in the depths
of the sea.
Matthew 18:6*

K-12 Public Schools

Teacher Licensing Requirement

“Candidates for teacher licensure will be required to ‘affirm’ student identities including sex and gender, gender identity, and sexual orientation and ‘incorporate’ them into the learning environment.”

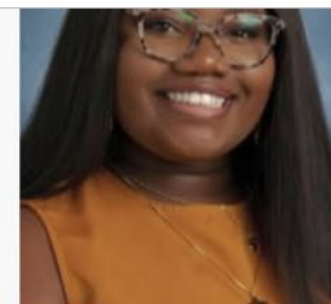
LGBTQ+ Inclusion

At ISD 622 we commit each day to ensure the safety and development of all our students without regard to race, color, gender identity, sexual orientation, immigration status or national origin.

We have taken specific strides to provide safe and inclusive environments for our students and families who are LGBTQ+.

Definitions

- **Sexual Orientation:** Who you are attracted to physically, romantically and emotionally along a continuum.
- **Gender Identity:** A person's deeply-felt sense of being male, female or other. It is multi-layered. There are many ways to "know" and express oneself.
- **LGBTQ+:** Acronym for lesbian, gay, bisexual, transgender and queer and/or questioning.
- **Gay:** Describes someone who is physically and romantically attracted to people of the same gender. Sometimes used to refer to just gay men.
- **Lesbian:** A woman who is physically and romantically attracted to other women.
- **Bisexual:** A person who is attracted to people of more than one gender.
- **Heterosexual:** Someone who is physically and romantically attracted to people of a gender other than their own. Often referred to as "straight"
- **Transgender:** An adjective that describes an individual whose deeply felt sense of gender identity does not match their gender assigned at birth.
- **Queer:** A more fluid umbrella term used by people to describe their identity or community that does not align with cultural expectations or stereotypes of gender or sexual orientation.



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At every level of our district, we have programs intended to foster safe environments for LGBTQ+ folks in 622. These programs are some of the ways we accomplish this.

Staff Affinity Group

The LGBTQ+ Staff Affinity Group focuses on providing a safe and inclusive space to discuss issues facing LGBTQ+ staff within the district and to advocate for the support of LGBTQ+ students. We would like to extend a welcome to any new members and our allies interested in attending to join us.

GSA

GSA is a student-run organization that unites LGBTQ+ and allied students to build community and organize around issues impacting them and their schools. Both middle schools and both high schools have active GSAs.

+ | **AVID**

+ | **Racial Equity Common Language**

+ | **Minnesota State Information**

+ | **Equity Alliance Overview**

Overnight Field Trips

Title IX provides that schools meet the needs of all students, including transgender and gender nonconforming students and to ensure they have access to and the opportunity to fully participate in extracurricular activities. Regardless of whether other students know about a student's transgender identity, the school has an obligation to maintain the student's privacy and cannot disclose or require disclosure of the student's transgender identity to other students. To do so would violate a student's privacy rights under FERPA.

Schools should not single out transgender and gender nonconforming students based on their gender identity. Students cannot be required to stay in separate, single occupancy accommodations because they are transgender or gender nonconforming, according to the 2016 Title IX guidance. The guidance also says that schools must give transgender or gender nonconforming student's access to housing consistent with their gender identity.

If students are to be separated based on gender, it is best practice to allow transgender or gender nonconforming student to room with peers that match the student's gender identity unless the transgender or gender nonconforming student requests otherwise. As with any student, it is best practice to allow the transgender student to select peers they feel comfortable rooming with. At times, a transgender student may have specific needs for privacy based on their comfort level and the school can make arrangements based on that student's wishes. It is considered a best practice for schools to have an array of options available to ensure the inclusion of all students for the field trip.

How to Answer the Call

Churches to the Rescue



Ways to Answer the Call

- ▶ Start a microschool
- ▶ Host a microschool
- ▶ Support a microschool

- ▶ Intentionally small educational setting -total enrollment <150
- ▶ Size allows more personal attention
- ▶ Mixed-age classrooms, and other non-traditional teaching methods.
- ▶ Setting fosters strong relationships between students, teachers, and families, fostering a close-knit community
- ▶ Can be started quickly
- ▶ Low set-up and operating costs
- ▶ Teachers need only have a BA

Microschools

- ▶ 95,000 Microschools in America
- ▶ 1.5 students
- ▶ Median size 16 students

Source: thehill.com

Microschools



Start a microschool



Laurel's Model

- ▶ Using underutilized church space
- ▶ Multi-age Forms
- ▶ Individualized/small group instruction for Math and Reading
- ▶ Budget under 150K



Host a microschool



Support a microschool

Questions



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