

JOSHUA P. DUFFY

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Summary

Servant visionary leader. Skilled in analytical reasoning, communication and adaptive, entrepreneurial strategies for global impact. Driven with a strong, conscientious work ethic. Listener. Life-long learner. Team Player.

Dual Citizenship

Dual Citizen of the United States of America & Ireland

07/2023 Irish/EU Citizenship granted

IBM Coursera Certifications

09/2023-03/2024

- IBM AI Enterprise Workflow
- IBM AI Engineering Professional Certificate
- IBM Applied AI Professional Certificate
- IBM Advanced Data Science with IBM Specialization
- IBM Data Science Specialization

Experience

Westcliffe.org | Houston, TX

Founder & Visionary

03/2021 - Current

- Created 52+ weeks of online videos and podcasts.
- Recruited and coordinated with additional content creators to produce content.
- Scheduled, organized and coordinated content creation sessions across 11 platforms.
- 2023 Recipient of the Guido Merkens Award for Entrepreneurial Ministry

Pilgrim Lutheran Church | Houston, TX

Senior Pastor

07/2015 - Current

- Supervised staff of 50 to serve 150-member congregation, 65-K-8 school and 150-Early Childhood Program.
- Approved and administered a total ministry budget of \$1.2 million annually.
- Rewrote & passed new Constitution and governance structure. Policy Based Governance.
- Coordinated with leadership team to advocate and implement sound financial practices.
- Led staff and members through a goals and strategies 3 year rolling plan.
- Worked with leadership team to set church master calendar for the year.
- Teaching, Culture Setting, Vision Casting, Team Building & Leadership Development.
- Grief support background and crisis management. 80+ funerals.
- Crafted articles for newsletters

Salem Lutheran Church | Tomball, Texas

Director of Student Ministries

06/2006 - 06/2011

Formal Education

- Concordia Seminary | St Louis, MO **Master of Divinity** with a Church Planting Emphasis 05/2015
- Concordia University Texas | Austin, TX **Bachelor of Arts** in Director of Christian Education 05/2005